



Advisor Duties & Responsibilities (Thank you for volunteering your time!)

To assure a successful CON for both you and the youth attending, please read the following duties and responsibilities for being a youth CON advisor:

- ☞ I am coming to The Mountain, because I want to give the youth a chance to have a wonderful experience during the youth CON
- ☞ I will be responsible for no more than 8 youth
- ☞ I will provide transportation to and from The Mountain
- ☞ Between activities, in the cabins, and at night, I will be in charge of supervising the youth at all times. Elementary and Jr. High youth are only allowed to travel around the property with advisors (or with PAL and PAL Mentors during activity times). Sr. High youth are allowed to travel in groups of three, but an advisor has to be at the destination they are traveling to.
- ☞ I will attend all necessary Advisor Focus Groups to be aware of possible schedule changes
- ☞ I will be familiar with and supportive of Mountain rules and guidelines – be familiar with and signing the Code of Ethics (also be familiar with the Youth Agreement, especially the Big Four)
- ☞ I will keep track of my group and check in with the youth frequently to ensure their safety and well-being
- ☞ I will help clarify boundaries: keep quiet areas quiet, off-limit areas off limits, and fun times fun
- ☞ I will not hesitate to seek a the Mountain staff person in charge if I need help and will keep the staff person informed about any problems or concerns

I have read and understood my duties and responsibilities for the youth CON I will be attending as an advisor.

 Signature of advisor

 Date

Activity help

To ensure a successful CON for the youth it is important to build a dependable team of advisors. Since the Youth Programs Manager is primarily focused on the logistical aspects of running the CONference and activities for the youth, there often is not enough time to build the advisor community.

Please indicate below, if you would be willing to step up and lead some team-initiatives or discussions around the CON theme for the advisor group during either the regular workshop time or the Advisor Focus group times.

- I am willing to lead team-initiatives with the advisors during Advisor Focus Group times
- I am willing to lead a discussion with the advisor on the CON theme (How does the topic effect adults? How can we implement what our youth learnt during the CON once we get back home? What more in there to learn about the topic?)

You can reach me under the following email address and/or phone number to talk about me helping with the above marked activities: _____

Emergency Health Information

IN CASE OF EMERGENCY, PLEASE CALL:

PRIMARY NAME: _____ RELATION: _____

TELEPHONE: Home (_____) _____ Work (_____) _____ Cell (_____) _____

ALTERNATE NAME: _____ RELATION: _____

TELEPHONE: Home (_____) _____ Work (_____) _____ Cell (_____) _____

ADULTS NAME: _____

CONGREGATION: _____

CON Dates: _____ TO _____

CODE OF ETHICS

*The following statement is submitted as a “Code of Ethics” for
Adults working with children and youth:*

Adults and older youth that are in leadership roles are in a position of stewardship and play a key role in fostering the spiritual development of both individuals and the community. It is therefore especially important that those in leadership positions be well qualified to provide the special nurturing, care and support that will enable children and youth to develop a positive sense of self and a spirit of independence and responsibility. The relationship between young people and their leaders must be one of mutual respect if the positive potential of their relationship is to be realized.

One of the most important areas of growth is the development of self-worth and a healthy identity as a sexual being. Adults play a key role in assisting children and youth in these areas of growth. Wisdom dictates that children, youth and adults suffer damaging effects when leaders become sexually involved with young persons in their care, therefore, leaders will refrain from engaging in any kind of sexual behavior with children and youth. There shall be neither sexual harassment nor engagement in behavior with children or youth that constitutes verbal, emotional, or physical abuse.

Adults should also model the positive and respectful behaviors that we expect of children and youth: courtesy, timeliness, orderliness, use of affirming verbal and body language, and refraining from smoking in front of the children and youth. REMEMBER – we are all here for the youth and to make their experience as fulfilling as possible.

Leaders shall be informed of the code of ethics and agree to it before assuming their role. In cases of violation of this role, appropriate action will be taken.

*I have read the above “Code of Ethics” and agree to abide by this code
while serving as an advisor for youth at The Mountain.*

Adult Signature: _____

Date: _____