

# Tom Warth

**President & CEO**

**April 1, 1990**

Engaged in this my 20<sup>th</sup> year at The Mountain, I find myself constantly energized by and proud of the work The Mountain does.



Having spent 23 years with the Bell System in Michigan before coming to The Mountain, I am reminded of the differences between the for-profit and nonprofit worlds, the most important of which, as Peter Drucker, author, consultant, wrote, “The nonprofits ‘product’ is changed human behavior. The nonprofits are human-change agents.”

This I have experienced for 19+ years at The Mountain. From the youngest to the oldest of guests I have seen in action the transformative work of The Mountain.

As The Mountain moves into its 4<sup>th</sup> decade, it has weathered many “storms.” The resiliency of its staffs, trustees, donors, members, and volunteers is truly exemplary – it is the reason The Mountain is here today and can boldly claim that it will be here “for generations to come.”

Please take time to read the bios of all the staff and trustees displayed here as they are an interesting, talented group of individuals that work hard throughout the year on behalf of The Mountain.

Being a part of this enterprise is exhilarating, challenging and very rewarding. I invite all of you who are reading this to stay engaged or get engaged with The Mountain. I can assure you, your rewards will be abundant.

The Mountain, a place, an experience, a way forward for all ages, is working for the common good every day.

**Join us!**